We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-17, as amended in 1995, do hereby fix and determine the following common construction wage scales to apply on the:

CITY OF FT. WAYNE: LILLIAN & TRINITY WATER MAIN REPLACEMENT

A. The rates listed below are for: <u>SEWER/UTILITY</u>

B. WAGE RATES

The wage rates under the column "Total Hourly Wage Rate" as set forth by the committee are the minimum wage rates to be paid and shall not prevent a contractor from paying a higher wage rate.

						To	tal
				Ot	her Hourly	Но	urly
Classification	Class	Hourly Rate		Compensation		Wage Rate	
Asbestos/Insulation Workers							
Journeyman	Skilled	\$	24.94	\$	10.36	\$	35.30
4th Year Apprentice	Semi-skilled	\$	22.45	\$	10.36	\$	32.81
3rd Year Apprentice	Semi-skilled	\$	19.95	\$	10.36	\$	30.31
2nd Year Apprentice	Semi-skilled	\$	17.46	\$	7.29	\$	24.75
1st Year Apprentice	Unskilled	\$	12.47	\$	7.29	\$	19.76
Bollermakers							
Journeyman	Skilled	\$	30.00	\$	16.31	\$	46.31
4th Year Apprentice	Semi-skilled	\$	27.00	\$	16.31	\$	43.31
3rd Year Apprentice	Semi-skilled	\$	24.00	\$	16.31	\$	40.31
2nd Year Apprentice	Semi-skilled	\$	22.50	\$	16.31	\$	38.81
1st Year Apprentice	Unskilled	\$	21.00	\$	16.31	\$	37.31
Bricklayers							
Journeyman	Skilled	\$	26.59	\$	10.13	\$	36.72
4th Year Apprentice	Semi-skilled	\$	24.01	\$	10.13	\$	34.14
3rd Year Apprentice	Semi-skilled	\$	20.14	\$	10.13	\$	30.27
2nd Year Apprentice	Semi-skilled	\$	16.27	\$	10.13	\$	26.40
1st Year Apprentice	Unskilled	\$	13.70	\$	10.13	\$	23.83
Carpenters							
Journeyman	Skilled	\$	22.44	\$	8.80	\$	31.24
4th Year Apprentice	Semi-skilled	\$	20.20	\$	8.80	\$	29.00
3rd Year Apprentice	Semi-skilled	\$	17.95	\$	8.80	\$	26.75
2nd Year Apprentice	Semi-skilled	\$	16.56	\$	8.80	\$	25.36
1st Year Apprentice	Unskilled	\$	14.31	\$	8.80	\$	23.11
Floor Coverers							
Journeyman	Skilled	\$	22.44	\$	8.80	\$	31.24
4th Year Apprentice	Semi-skilled	\$	20.20	\$	8.80	\$	29.00
3rd Year Apprentice	Semi-skilled	\$	17.95	\$	8.80	\$	26.75
2nd Year Apprentice	Semi-skilled	\$	16.56	\$	7.98	\$	24.54
1st Year Apprentice	Unskilled	\$	14.31	\$	7.98	\$	22.29
Cement Masons							
Journeyman	Skilled	\$	22.00	\$	8.30	\$	30.30
4th Year Apprentice	Semi-skilled	\$	20.90	\$	8.30	\$	29.20

Classification	Class	Ua	ourly Rate		her Hourly		tal urly ige Rate
Classification	Class	110	ully Nate	<u> </u>	Impensation		ige itale
3rd Year Apprentice	Semi-skilled	\$	18.70	\$	8.30	\$	27.00
2nd Year Apprentice	Semi-skilled	\$	16.50	\$	8.30	\$	24.80
1st Year Apprentice	Unskilled	\$	13.20	\$	8.30	\$	21.50
Drywall Finishers		•		•		·	
Journeyman	Skilled	\$	20.39	\$	7.90	\$	28.29
4th Year Apprentice	Semi-skilled	\$	18.35	\$	7.90	\$	26.25
3rd Year Apprentice	Semi-skilled	\$	15.29	\$	7.90	\$	23.19
2nd Year Apprentice	Semi-skilled	\$	13.25	\$	7.90	\$	21.15
1st Year Apprentice	Unskilled	\$	10.20	\$	7.90	\$	18.10
Drywail installers							
Journeyman	Skilled	\$	22.44	\$	8.80	\$	31.24
4th Year Apprentice	Semi-skilled	\$	20.20	\$	8.80	\$	29.00
3rd Year Apprentice	Semi-skilled	\$	17.95	\$	8.80	\$	26.75
2nd Year Apprentice	Semi-skilled	\$	16.56	\$	7.98	\$	24.54
1st Year Apprentice	Unskilled	\$	14.31	\$	7.98	\$	22.29
Electricians							
Journeyman	Skilled	\$	27.77	\$	10.35	\$	38.12
5th Year Apprentice	Semi-skilled	\$	22.22	\$	9.75	\$	31.97
4th Year Apprentice	Semi-skilled	\$	19.44	\$	9.45	\$	28.89
3rd Year Apprentice	Semi-skilled	\$	16.66	\$	9.15	\$	25.81
2nd Year Apprentice	Semi-skilled	\$	13.89	\$	8.85	\$	22.74
1st Year Apprentice	Unskilled	\$	11.11	\$	5.48	\$	16.59
Elevator Constructors							
Journeyman	Skilled	\$	34.48	\$	13.27	\$	47.75
4th Year Apprentice	Semi-skilled	\$	27.58	\$	13.27	\$	40.85
3rd Year Apprentice	Semi-skilled	\$	24.14	\$	13.27	\$	37.41
2nd Year Apprentice	Semi-skilled	\$	22.41	\$	13.27	\$	35.68
1st Year Apprentice	Unskilled	\$	18.96	\$	13.27	\$	32.23
Glaziers			İ				
Journeyman	Skilled	\$	20.43	\$	7.57	\$	28.00
4th Year Apprentice	Semi-skilled	\$	18.39	\$	7.57	\$	25.96
3rd Year Apprentice	Semi-skilled	\$	16.35	\$	7.57	\$	23.92
2nd Year Apprentice	Semi-skilled	\$	13.28	\$	7.57	\$	20.85
1st Year Apprentice	Unskilled	\$	10.22	\$	7.57	\$	17.79
Iron Workers							
Journeyman	Skilled	\$	22.67	\$	14.72	\$	37.39
4th Year Apprentice	Semi-skilled	\$	19.27	\$	14.72	\$	33.99
3rd Year Apprentice	Semi-skilled	\$	17.00	\$	14.72	\$	31.72
2nd Year Apprentice	Semi-skilled	\$	14.74	\$	14.72	\$	29.46
1st Year Apprentice	Unskilled	\$	12.47	\$	14.72	\$	27.19
Laborers							
	Skilled	\$	20.72	\$	7.00	\$	27.72
See definitions	Semi-skilled	\$	20.22	\$	7.00	\$	27.22
See definitions	Unskilled	\$	19.72	\$	7.00	\$	26.72
Millwrights/Piledrivers							
, Journeyman	Skilled	\$	22.08	\$	11.92	\$	34.00
4th Year Apprentice	Semi-skilled	\$	19.87	\$	11.92	\$	31.79
3rd Year Apprentice	Semi-skilled	\$	17.66	\$	11.92	\$	29.58
2nd Year Apprentice	Semi-skilled	\$	15.46	\$	11.92	\$	27.38

Classification	<u>Class</u> Hourly Rat		ourly Rate	Other Hourly Compensation		Total Hourly Wage Rate	
1st Year Apprentice	Unskilled	\$	13.25	\$	11.92	\$	25.17
Operating Engineers	Onoranou	Ψ	10.20	Ψ	11.02	Ψ	20.17
Class I or A							
Journeyman	Skilled	\$	23.38	\$	9.80	\$	33.18
4th Year Apprentice	Semi-skilled	\$	21.04	\$	9.80	\$	30.84
3rd Year Apprentice	Semi-skilled	\$	19.87	\$	9.80	\$	29.67
2nd Year Apprentice	Semi-skilled	\$	18.70	\$	9.80	\$	28.50
1st Year Apprentice	Unskilled	\$	17.54	\$	9.80	\$	27.34
Class II or B	0110101100	Ψ	17.04	Ψ	0.00	Ψ	21.07
Journeyman	Skilled	\$	22.07	\$	9.80	\$	31.87
4th Year Apprentice	Semi-skilled	\$	21.04	\$	9.80	\$	30.84
3rd Year Apprentice	Semi-skilled	\$	19.87	\$	9.80	\$	29.67
2nd Year Apprentice	Semi-skilled	. \$	18.70	\$	9.80	\$	28.50
1st Year Apprentice	Unskilled	. Ψ \$	17.54	\$	9.80	э \$	27.34
Class III or C	OHSKINEU	Ф	17.54	Φ	9.00	Ф	21.34
Journeyman	Skilled	\$	21.40	\$	9.80	æ	31.20
4th Year Apprentice	Semi-skilled	\$	21.40		9.80	\$	
3rd Year Apprentice	Semi-skilled	э \$	19.87	\$	9.80 9.80	\$	30.84
2nd Year Apprentice	Semi-skilled			\$		\$	29.67
• •		\$	18.70	\$	9.80	\$	28.50
1st Year Apprentice	Unskilled	\$	17.54	\$	9.80	\$	27.34
Class IV or D	O1-38 4	•	00.00	•	0.00	•	00.00
Journeyman	Skilled	\$	20.23	\$	9.80	\$	30.03
4th Year Apprentice	Semi-skilled	\$	20.23	\$	9.80	\$	30.03
3rd Year Apprentice	Semi-skilled	\$	19.87	\$	9.80	\$	29.67
2nd Year Apprentice	Semi-skilled	\$	18.70	\$	9.80	\$	28.50
1st Year Apprentice	Unskilled	\$	17.54	\$	9.80	\$	27.34
Painters/Brush/Roll/Paperhang	-	_		_		_	
Journeyman	Skilled	. \$	20.89	\$	8.15	\$	29.04
4th Year Apprentice	Semi-skilled	\$	18.85	\$	8.15	\$	27.00
3rd Year Apprentice	Semi-skilled	\$	15.79	\$	8,15	\$	23.94
2nd Year Apprentice	Semi-skilled	\$	13.75	\$	8.15	\$	21.90
1st Year Apprentice	Unskilled	\$	10.70	\$	8.15	\$	18.85
Painters/Sprays/Sandblast							
Journeyman	Skilled	\$	21.89	\$	8.15	\$	30.04
4th Year Apprentice	Semi-skilled	\$	19.75	\$	8.15	\$	27.90
3rd Year Apprentice	Semi-skilled	\$	16.54	\$	8.15	\$	24.69
2nd Year Apprentice	Semi-skilled	\$	14.40	\$	8.15	\$	22.55
1st Year Apprentice	Unskilled	\$	11.20	\$	8.15	\$	19.35
Pipefitters & Steamfitters							
Journeyman	Skilled	\$	26.25	\$	11.60	\$	37.85
5th Year Apprentice	Semi-skilled	\$	21.00	\$	11.60	\$	32.60
4th Year Apprentice	Semi-skilled	\$	18.38	\$	11.60	\$	29.98
3rd Year Apprentice	Semi-skilled	\$	14.44	\$	11.60	\$	26.04
2nd Year Apprentice	Semi-skilled	\$	13.13	\$	11.60	\$	24.73
 1st Year Apprentice 	Unskilled	\$	11.81	\$	6.35	\$	18.16
Plasterers .							
Journeyman	Skilled	- \$	23.43	\$	8.99	\$	32.42
4th Year Apprentice	Semi-skilled	\$	21.09	\$	8.99	\$	30.08
3rd Year Apprentice	Semi-skilled	\$	18.74	\$	8.99	\$	27.73

					ner Hourly		urly
Classification	<u>Class</u>	Ho	urly Rate	Co	mpensation	_ Wa	ge Rate
2nd Year Apprentice	Semi-skilled	\$	16.40	\$	8.99	\$	25.39
1st Year Apprentice	Unskilled	\$	14.06	\$	8.99	\$	23.05
Plumbers							
Journeyman	Skilled	\$	26.65	\$	12.52	\$	39.17
5th Year Apprentice	Semi-skilled	\$	21.32	\$	12.52	\$	33.84
4th Year Apprentice	Semi-skilled	\$	18.66	\$	12.52	\$	31.18
3rd Year Apprentice	Semi-skilled	\$	14.66	\$	12.52	\$	27.18
2nd Year Apprentice	Semi-skilled	\$	13.33	\$	12.52	\$	25.85
1st Year Apprentice	Unskilled	\$	11.99	\$	7.20	\$	19.19
Pointer/Caulker/Cleaners							
Journeyman	Skilled	\$	25.79	\$	10.06	\$	35.85
4th Year Apprentice	Semi-skilled	\$	23.21	\$	10.06	\$	33.27
3rd Year Apprentice	Semi-skilled	\$	19.34	\$	10.06	\$	29.40
2nd Year Apprentice	Semi-skilled	\$	15.47	\$	10.06	\$	25.53
1st Year Apprentice	Unskilled	\$	12.90	\$	10.06	\$	22.96
Roofers							
Journeyman	Skilled	\$	24.45	\$	8.93	\$	33.38
5th Year Apprentice	Semi-skilled	\$	19.56	\$	8.93	\$	28.49
4th Year Apprentice	Semi-skilled	\$	17.12	\$	8.93	\$	26.05
3rd Year Apprentice	Semi-skilled	\$	14.67	\$	8.93	\$	23.60
2nd Year Apprentice	Semi-skilled	\$	12.23	\$	3.23	\$	15.46
1st Year Apprentice	Unskilled	\$	10.00	\$	2.83	\$	12.83
Sheet Metal Workers							
Journeyman	Skilled	\$	26.28	\$	14.08	\$	40.36
5th Year Apprentice	Semi-skilled	\$	22.34	\$	12.98	\$	35.32
4th Year Apprentice	Semi-skilled	\$	19.71	\$	12.33	\$	32.04
3rd Year Apprentice	Semi-skilled	\$	17.08	\$	11.67	\$	28.75
2nd Year Apprentice	Semi-skilled	\$	15.77	\$	11.34	\$	27.11
1st Year Apprentice	Unskilled	\$	11.83	\$	10.35	\$	22.18
Sound and Communication W	orkers						
Journeyman	Skilled	\$	23.15	\$	8.21	\$	31.36
3rd Year Apprentice	Semi-skilled	\$	19.70	\$	8.11	\$	27.81
2nd Year Apprentice	Semi-skilled	\$	14.50	\$	7.61	\$	22.11
1st Year Apprentice	Unskilled	\$	11.60	\$	5.50	\$	17.10
Sprinkler Fitters							
Journeyman	Skilled	\$	31.29	\$	11.40	\$	42.69
5th Year Apprentice	Semi-skilled	\$	26.60	\$	11.40	\$	38.00
4th Year Apprentice	Semi-skilled	\$	23.47	\$	11.40	\$	34.87
3rd Year Apprentice	Semi-skilled	\$	20.34	\$	11.40	\$	31.74
2nd Year Apprentice	Semi-skilled	\$	17.21	\$	7.05	\$	24.26
1st Year Apprentice	Unskilled	\$	15.65	\$	6.01	\$	21.66
Teamsters						_	
Under 3 Tons	Skilled	\$	20.91	\$	8.95	\$	29.86
	Semi-skilled		N/A		N/A	\$	-
•	Unskilled		N/A		N/A	\$	-
Teamsters,						_	
Over 3 Tons	Skilled	- \$	21.61	\$	8.95	\$	30.56
	Semi-skilled		N/A		N/A	\$	-
	Unskilled		N/A		N/A	\$	-

							tal
				Oth	er Hourly	Ho	urly
Classification	<u>Class</u>	Ho	urly Rate	Co	mpensation	_ <u>W</u>	age Rate
Terrazzo Grinder Finisher							
	01.21	_		_		_	
Journeyman	Skilled	\$	19.80	\$	6.83	\$	26.63
3rd Year Apprentice	Semi-skilled	\$	17.82	\$	6.83	\$	24.65
2nd Year Apprentice	Semi-skilled	\$	14.85	\$	6.83	\$	21.68
1st Year Apprentice	Unskilled	\$	11.88	\$	6.83	\$	18.71
Terrazzo Mechanic							
Journeyman	Skilled	\$	24.61	\$	8.93	\$	33.54
4th Year Apprentice	Semi-skilled	\$	22.15	\$	8.93	\$	31.08
3rd Year Apprentice	Semi-skilled	\$	20.92	\$	8.93	\$	29.85
2nd Year Apprentice	Semi-skilled	\$	19.69	\$	8.93	\$	28.62
1st Year Apprentice	Unskilled	\$	18.46	\$	8.93	\$	27.39
Tile & Marble Mechanics							
Journeyman	Skilled	\$	21.77	\$	7.88	\$	29.65
4th Year Apprentice	Semi-skilled	\$	19.59	\$	7.88	\$	27.47
3rd Year Apprentice	Semi-skilled	\$	18.50	\$	7.88	\$	26.38
2nd Year Apprentice	Semi-skilled	\$	17.42	\$	7.88	\$	25.30
1st Year Apprentice	Unskilled	\$	16.33	\$	7.88	\$	24.21
Tile Finisher							
Journeyman	Skilled	\$	17.06	\$	6.83	\$	23.89
3rd Year Apprentice	Semi-skilled	\$	15.35	\$	6.83	\$	22.18
2nd Year Apprentice	Semi-skilled	\$	12.80	\$	6.83	\$	19.63
1st Year Apprentice	Unskilled	\$	10.24	\$	6.83	\$	17.07

The wage rates under the column (Total Hourly Wage Rate) as set forth by the Committee are the minimum wage rates to be paid and shall not prevent a contractor from paying a higher wage rate. (However, the Hourly Rate column plus the Other Hourly Compensation must equal the Total Hourly Wage Rate column).

C. CLASSES OF OCCUPATIONS/TRADES

It is the committee's determination that semi-skilled and unskilled workers within the county are apprentices who are individually registered in a bona fide apprenticeship program as certified by the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

With the exception of laborers, the wage determinations for the classes of Semi-skilled and unskilled workers within the skilled trades represent the apprentice's progress in the apprentice program for that skilled classification in this wage scale as provided in the relevant apprentice program standards.

Where the committee has marked (N/A) under the classes of semi-skilled and unskilled is the committee's determination with a common practice that the county is not to use a semi-skilled or unskilled designation with regard to that classification.

D. APPRENTICES

Apprentices are individuals employed and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

With the exception of laborers, the utilization of workers in the classes of semi-skilled and unskilled, who have not been properly registered as apprentices within the meaning of the Bureau of Apprenticeship and Training regulations and the contract stipulations, is contrary to this wage scale. Such unindentured workers shall be entitled to receive compensation at the skilled rate for that classification.

E. COMMON CONSTRUCTION WAGE AS A CONDITION OF THE CONTRACT

As required by Indiana Code 5-16-7-1(h), it shall be a condition of a contract awarded for the above cited project that the successful bidder and all subcontractors shall comply strictly with the determination made by this common construction wage committee.

F. VERIFICATION OF THE CONTRACTOR'S SCHEDULE OF WAGES

As required by Indiana Code 5-16-7-2, before any contractor or subcontractor performs any work on the above cited project, each contractor and/or subcontractor must file (with the above cited awarding agency) a schedule of the wages showing the wages that it intends to pay to workers on the project.

Dated this

G. SIGNATURES OF APPOINTEES	
for State	Charles A. Bailey
Appointee named by the Indiana State	Industry Appointee named by Awarding
AFL-CIO	Agency
(Che mil (abstrin)	Region a. Katel
Appointee named by the Governor of	Taxpayer Appointee named by the
Indiana	Awarding Agency
Taxpayer Appointee named by the County Legislative Body	
•	•

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